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Managing the family is like managing the business

As for the management of the family, Tai had the same requirement and self-discipline for it. He treats his family with respect, patience, and tolerance. Tai had indeed reached successful accomplishment in both family and career.

Since Tai began to increasingly expand his franchise business to more countries, he flew overseas frequently and seldom came home to be with his children. The job of taking care of the children was fully undertaken by Mrs. Tai.

However, Tai didn't ignore the relationship with the children. Since he didn't spend too much time with the children, he still emphasised the quality of the interaction with them. The most important thing he focused was on how to inculcate in children a desire for knowledge, a correct vision on life and characteristic. Tai's three children therefore highly respected their father. Tai required his children to be proficient in abacus mental arithmetic, because he said: "If my children can't learn abacus mental arithmetic, how do I teach other children?"

Thus, Tai required his children to pass level 1 exam in abacus mental arithmetic before sixth grade.

After they grew up, they obtained the teaching credential in abacus mental arithmetic. He believes teaching abacus mental arithmetic is a sustainable career. Besides, the learning of abacus mental arithmetic can enhance reading skills, math and science. Even if they don't become abacus mental arithmetic teachers in the future, the knowledge they learned from abacus mental arithmetic can still be utilised in operation and management. Eventually, Tai's three children met their parents' expectation. Tai's first son, Weicheng, passed level 7 exam in mental arithmetic and level 2 in abacus arithmetic; elder daughter, Chenfang, passed level 8 exam in mental arithmetic and level 1 in abacus arithmetic; younger daughter, Chenrong, passed level 8 exam in mental arithmetic and level 4 in abacus arithmetic. They also had different professional

skills and characteristics respectively: Weicheng is interested in business; Chengfang is proficient in math and science; Chenrong has talent in music, arts and creative writing, thus, her level of abacus mental arithmetic is the highest among the three siblings. Although Tai's requirement for the three children to be proficient in abacus mental arithmetic had pressured them, it in turn resulted in excellent performance. For example, Chengfang was the only one to pass the entry exam for the talent class in her class. She could answer more than 90 questions in the exam, while others could finish 50s to 60s questions at most. Weicheng once registered to participate in an entry exam of the science class, and he was late for half an hour. However, he passed the exam. Tai believed that it was attributed to the training of abacus mental arithmetic, which could enhance the speed of answering questions, concentration and memory.

Due to her familiarity with the abacus, it's also easier for Chenrong to learn to play the piano.

Mrs. Tai plays a role of the "team leader," taking care of everything in the family, including daily routines and education of the children. Tai is then the "tour guide and coach," in charge of bringing children to touring and seeing movies with educational means. For example, Tai would bring children to visit science museums, arts museums, etc. The most important part is to require children to write a report on what they had visited and experienced during the tour. Tai would arrange for the "outdoor education" of the children. First, he would only bring one child per each outdoor education trip, before bringing all three children for the trip the next time,